

**State of Montana**  
Department of Labor & Industry  
Judy Martz, Governor



Employment Relations Division

Management Services Bureau

October 17, 2003

To: Members of the Independent Contractor Study Committee

Re: Agenda for Independent Contractor Study Committee meeting set for October 22, 2003.

Dear Independent Contractor Study Committee Members:

Below are the agenda items that will be included in the initial committee meeting set for October 22, 2003. We anticipate the meeting to last from 10:00 a. m. to 4:00 p. m. at the Employment Relations Division (Beck) Building, 2<sup>nd</sup> floor conference room, 1805 Prospect Avenue, in Helena. In addition to parking at the ERD building, there is a parking area available at the Public Service Commission Office, 1701 Prospect Avenue (across Lamborn street and west of the ERD Building). The meeting will include a working lunch, which will be provided by the Department. Coffee and donuts will also be provided in the morning. Please confirm as soon as possible whether you will be able to attend the meeting.

1. Introductions of Committee Members including:  
Each member's perspective/concerns/issues  
What in each member's perspective would be the best outcome of this review?  
What would be the worst outcomes if we do nothing?
2. Description of application process by Maggie Connor (ICCU Supervisor).  
Current statistics on IC exemptions by occupation  
Verification Process  
Initial explanation to applicants.  
Department of Revenue cross match.
3. Effect of Montana Supreme Court Decision, Kelly Wild v. Fregein Construction and Montana State Compensation Fund, regarding current status of exemption by Kevin Braun, Chief Legal Counsel for Department.
4. Presentation of Best Practices Study by Brandon Miller, Hays Companies, Minneapolis, Minnesota.  
Question and answer session regarding study results.
5. Scheduling future tentative committee meeting dates.

We look forward to seeing you on the 22<sup>nd</sup>. If you have any questions, give me a call.

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Sincerely,

Mike Furlong